

**Centers for Public Health Preparedness  
Assessment Tool Resources**

Product Title	Target Group/s	Format	Utilization	Lessons Learned	Contact Person
<p>University of North Carolina at Chapel Hill School of Public Health</p> <p><b>ANorth Carolina Public Health Workforce Questionnaire</b>®, an assessment tool based on the 10 Essential Services, the Core Public Health Competencies and the assessment tool from Tulane University.</p>	Local Hlth Department Staff	Health Workforce Questionnaire, which also contains questions to assess surveillance capacity.	Establishment of a research agenda on the impact of workforce development on public health practice and health outcomes	<p>Preliminary data from our needs assessment that our view of who a public health worker is should be broad. It should include nurses, sanitarians, nutritionists as well as administrative support staff. We have also learned from the needs assessment, attendance at the workshops and individual conversations with health department staff, that the spectrum of interest in learning ranges from no interest to a great desire to learn. Secondly, those with a great desire to learn have jobs that range from health director to administrative assistants and the same is true for the individuals with no interest to learn. We have also discovered that the influence of the health director affects the success of our implementation of our needs assessment survey and our surveillance/research projects. Their willing investment has been important in the progress of each project.</p>	<p>Rachel Stevens, EdD, RN University of North Carolina- Chapel Hill North Carolina Center for Public Health Preparedness NC Institute for Public Health CB#8165 Chapel Hill, NC 27599-8165</p> <p><a href="mailto:rachel_stevens@unc.edu">rachel_stevens@unc.edu</a></p> <p>(919) 966-1069</p>
<p>University of Illinois at Chicago School of Public Health</p> <p><b>APublic Health Workforce Preparedness Training Needs Assessment</b>®, an assessment tool based on the 35 public health practice competencies linked to 10 Essential Services and the Core Public Health Competencies.</p>	State and local public health workers, as well as public health workers in non-governmental settings	Online questionnaire that provides demographic information on the public health worker and information as to their self-reported proficiency and perceived need for training for 35 public health practice competencies.	Used to establish a baseline prior to training and to track learner progress through various training activities. Also used to supplement course-specific evaluation tools for each course. May also be useful for overall research and evaluation agenda.	To date, this tool serves to document relatively low levels of competency attunement among state and local public health workers, and has documented progress of individuals completing the first offering of the Public Health 101 course.	<p><b>Bernard Turnock MD, MPH</b> Illinois Public Health Preparedness Center UIC School of Public Health 1603 West Taylor Street Chicago, IL 60612 <a href="mailto:bturnock@uic.edu">bturnock@uic.edu</a></p>
	State and local public	Health Workforce Questionnaire,	Developed to determine workforce		<a href="#">tanva uden-</a>

U Iowa Bioterrorism/Terrorism Public Health Preparedness Questionnaire	health workers, as well as public health workers in non-governmental settings	which also contains questions to assess surveillance capacity.	competencies and training needs.	Still in draft.	<a href="mailto:holman@uiowa.edu">holman@uiowa.edu</a>
	Since 1997, the Healthcare Association of Hawaii has been working to develop and enhance tools to assess hospital readiness in support of emergency operations.	latest version of this tool on our website ("Public Library") at <a href="https://www.HAH-Emergency.net">https://www.HAH- Emergency.net</a>	The document is copyrighted only to protect the intellectual rights of the original work. If you decide to use this tool in your own organization, you would satisfy our claim of rights simply by citing the developer - Toby L. Clairmont and the Healthcare Association of Hawaii.	We tried "laundry lists" (lists of beds, people, supplies) to no avail. The lists simply created a mountain of data that rarely made a significant contribution to the information needed to support emergency operations.  Our most recent tool is the Hospital Capability Assessment for Readiness (or HCAR). We now use this tool statewide with much better success.	Toby L. Clairmont, RN, CEM <a href="mailto:toby@clairmont.org">toby@clairmont.org</a>  Emergency Program Manager Healthcare Association of Hawaii wk(808) 432-7728 Cell: 808) 864-7723 Fax: (510) 291-2910